



## Hans Haringa MSc(Ed) BEng

Hans is an experienced international petroleum engineer and a veteran business innovator. He is a master practitioner of change & innovation management processes and known, within Shell, for his contrarian approaches towards moving innovations forward, delivering results that were not imagined possible.

Hans started his working life as a research assistant with The Netherlands Cancer Institute Antoni van Leeuwenhoek in Amsterdam. After completing his MSc in Chemistry he joined Royal Dutch Shell in 1982. This was the start of an incredible international journey that lasted 33+ years, covering 18 different roles, some that were 'very technical' to others that were very 'non-technical'. Common threads were people development and exploiting new practice and emerging technologies for business benefit.

Examples of career highlights are: pursuing soil carbon storage through adaptive multi-paddock grazing to tackle global warming; the development and first large-scale implementation of a gas field-planning tool; the establishment of an international recruitment practice; founding member of the virtual global teams, a new way of working in Shell; development and delivery of an accelerated competency development program for academic staff joining Shell.

Between 2009 and 2016 Hans worked as [Shell GameChanger](#), gaining invaluable experiences in taking forward potential disruptive ideas from initial conception to ultimately value realization. He provided direction, leadership and support to the idea proponents, building constructive and trusting relationships with a broad array of creative and energetic personalities, in and outside Shell, whilst building bridges with the receiving Shell organizations to minimize valley of death problems after graduation. During this period, he dealt with over 1000+ ideas, managing an execution portfolio with a value of several billion dollars.

Early 2016 Hans founded Innovation Nestor Consulting as a vehicle to provide innovation related consultancy services based on proven Shell GameChanger innovation work practices and insights.

**Education:** A MSc in Chemistry and Information Technology from the University of Amsterdam; a MSc(Ed) in Chemistry from the University of Groningen; a BEng in Chemical Engineering from the Amsterdam University of Applied Sciences and an Executive Certificate in the Advanced Human Resource Program University of Michigan Ross School of Business.